



REDEFINING THE INDUSTRY

*Helping California
Companies Manage
Employees, Labor
Laws and Payroll*



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WHY CALIFORNIA TIME AND LABOR COMPANY?

Employer Administrative requirements continue to rise. As a business owner your greatest challenges are finding the right people and keeping a reign on your expenses. Employer administrative threats continue to rise and having the right resources and infrastructure is not only expensive but creates enormous challenges that stretch the operating bandwidth of most small to medium sized businesses.

The roles you take on as operator, employer, planner and business developer can consume all of your resources and time. If your focus is not clear every step of the way your business suffers. Like most companies, managing employer responsibilities such as Payroll, Taxes, Time and Attendance, Workers' Compensation, Employee Benefit Programs and HR compliance is like a stroll through a mine field. One wrong step and it could be a fatal blow to your business. Nothing impacts your personal financial security like the burden placed on you as an employer.

California Time and Labor Company delivers a fully integrated workforce management solution on our cloud based platform. Our powerful, multi-solution service platform is configured to meet the needs of any sized business in multiple industries. Nowhere else will you find such a powerful combination of workforce management solutions that help your company control labor cost and keep compliant with all of the employer related responsibilities.

- INTEGRATED CLOUD BASED PLATFORM

- FULL PAYROLL SOLUTIONS

- HR RESOURCES

- MOBILE TIME AND ATTENDANCE

- ACA REPORTING & COMPLIANCE

- ACA COMPLIANT BENEFIT PLANS

- WORKERS COMPENSATION PAY GO



SERVICE ENGAGEMENT FOR ANY SIZED COMPANY

California Time and Labor Company's engagement will fit any sized company. Our completely integrated platform is a great solution for an operator that wants to off-load all of their employer administrative responsibilities and focus on hiring, disciplining and developing employees while nimble enough to meet the demands of a large company that may already have some of the internal bandwidth and processes but needs a system that can automates these activities.

Our service engagement is positioned to help any operator with the myriad of processes and regulations that affect them as an employer. Our all-inclusive package features the highest levels of service and support.

- UNLIMITED SUPPORT
- WORKERS' COMP SAVINGS
- COMPETITIVE HEALTHCARE PLANS
- CUSTOMIZED HR CONSULTING AND SUPPORT
- EXPERT PAYROLL PROCESSING AND DELIVERY



EMPLOYER HEADACHES SOLVED!

By shifting your employer administrative responsibilities to California Time and Labor Company, your company will reduce overall ACA exposure, decrease employer administrative cost and stay compliant.

We take a process that is time consuming and expensive and completely automate it. California Time and Labor Company provides a comprehensive suite of agile solutions for your company to keep you well informed, and allow you to make decisions more efficiently anytime, virtually anywhere, from any device. We deliver comprehensive solutions to companies that need an all-inclusive solution; all at a reasonable cost.

“Business process outsourcing can lower the total cost of HR service delivery by 20% to 30%”

— *The Outsourcing Institute*

AUTOMATE YOUR HR PROCESSES

- EMPLOYEE SELF-SERVICE
- ACA COMPLIANCE AND STRATEGIES
- STANDARD AND CUSTOM REPORTING
- PAYROLL CONNECTIVITY

EXPERIENCE GREATER COST SAVINGS, REALLY.

Eliminate large, up-front worker's compensation deposits, stay clear of wage and hour violations, rid yourself of complicated measurement periods and reporting for ACA, and improve your cash flow management.

With our seamless integration with payroll, businesses are able to remove the guesswork of calculating labor cost with California Time and Labor's completely bundled offering.

Our platform is designed to reduce your administrative expenses and keep you compliant.

KEY ADVANTAGES

- SEAMLESS INTEGRATION FROM EMPLOYEE PUNCH TO PAYROLL
- DOCUMENT ALL WORKERS MEAL PERIOD AND REST BREAKS
- GREATER COST SAVINGS
- REDUCE TIME-THEFT AND COMPANY EXPENSES
- LIVE-TIME EMPLOYEE REPORTS AND GPS LOCATION
- IMMEDIATELY IMPROVED CASH FLOW MANAGEMENT SAVINGS






LIKE WHAT YOU SEE?

Then it is time you discover what California Time and Labor Company can do for your business. Our agile service offering allows us to provide the best service and solution for your business.

We would like to meet with you. We think you will like what you see.

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